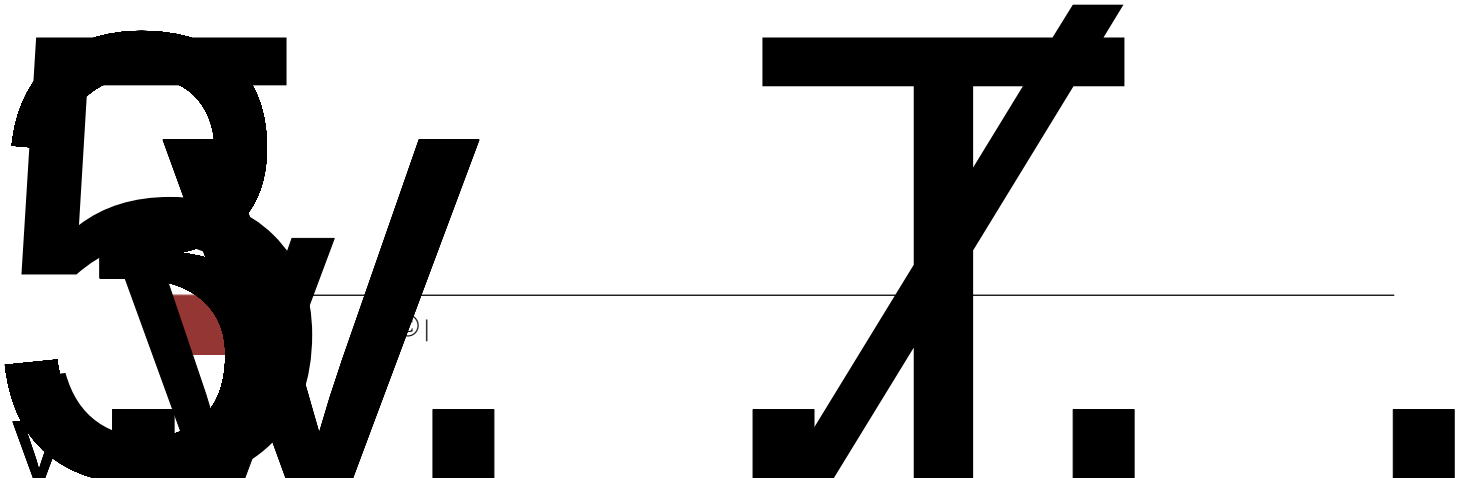
3.1

3.2 ESG

3.3 Ä



*

4.2

4.4

4

5

6

7

8 (RBA

2025 6